MALVERN Special Families
Excellent play for children with disabilities

Person Specification
PLAYWORKER

	Essential	Desirable
Professional Knowledge and Understanding		
• Up-to-date Safeguarding Training		✓
• Up-to-date First Aid Training		✓
• Relevant youth work qualification or relevant NVQ Level 3 in Childcare/ Playwork or working towards one		✓
• Knowledge of the EYFS		✓
Experience		
• At least 1 year experience of paid or voluntary work with children/young people with a wide range of disabilities	✓	
• Experience of work with children or young people with autism and challenging behaviour	✓	
Skills Knowledge & Aptitudes		
• Awareness of Health and Safety issues relating to children & staff and proactive approach to risk management	✓	
• Awareness of Safeguarding/Child Protection issues	✓	
• Knowledge of play activities and an understanding of the importance of play	✓	
• Effective communication skills, both verbal and written	✓	
• Ability to deal with complex and challenging behaviour	✓	
• Ability to contribute to the physical management of the young people and help in intimate care routines	✓	
• Positive attitude towards children/young people with disabilities	✓	
• Ability to demonstrate empathy	✓	
• Ability to plan and engage young people with a range of disabilities in creative play, individually and in groups	✓	
• Skills in activities such as dance, drama, music, arts, crafts and/or sports		✓
• To be aware of each child's physical and emotional well-being and how to respond appropriately	✓	
• Able to be flexible about working practices and routines	✓	
• Ability to work effectively under supervision as a member of a team	✓	
• Able to maintain confidentiality with privileged information	✓	
• A commitment to equal opportunities and anti-discriminatory practice	✓	
• Commitment to following established routines and procedures	✓	
• Ability to address challenges and issues with enthusiasm, sensitivity and a positive approach	✓	
• Basic IT skills	✓	
Other Requirements		
• Able to work Saturdays, School Holidays or evenings commensurate to post	✓	
• Commitment to working in partnership with parents	✓	
• Clear enhanced DBS check	✓	
• 2 Satisfactory references: 1 from most recent employer and a minimum of 2 from a childcare setting	✓	
• Commitment to the positive values of the organisation	✓	
• WCC minibus permit		✓
• Aged 18+	✓	